



**GOVERNMENT OF SIKKIM**  
**DEPARTMENT OF PERSONNEL, ADMINISTRATIVE REFORMS, TRAINING AND PUBLIC**  
**GRIEVANCES**  
**GANGTOK-SIKKIM**

No. E (7)/ 98 /GEN/DOP

Dated: 14/12/2017

**NOTIFICATION**

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, the Governor of Sikkim hereby makes the following rules further to amend the Sikkim State Police Service (Recruitment) Rules, 1976, namely:-

- |                                     |  |
|-------------------------------------|--|
| <b>Short title and commencement</b> | 1. (1) These rules may be called the Sikkim State Police Service (Recruitment) Amendment Rules, 2017.<br>(2) They shall come into force at once.   |
| <b>Amendment of rule 4</b>          | 2. In the Sikkim State Police Service (Recruitment) Rules, 1976 (hereinafter referred to as the "said rules"), in rule 4,-<br>(i) in sub-rule (2), for the figure "30:70", the figure "50:50" shall be substituted.<br>(ii) in the proviso, for the figure "70", the figure "50" shall be substituted. |
| <b>Amendment of Schedule-II</b>     | 3. In the said rules, for the existing Schedule-II, the following Schedule-II shall be substituted, namely:-   |

**"SCHEDULE-II****SCALES OF PAY AND GRADES OF THE SIKKIM STATE POLICE SERVICES****1. ORDINARY SCALE:****Rs. PB-2 RS.9300-34800 GP RS. 5400**

This shall be the scale of pay for the Cadre post of Deputy Superintendent of Police. No Inspector of Police shall be considered for promotion to the ordinary scale unless he / she has put in 6 (six) years of continuous service in that post and subject to availability of vacancy.

**2. SENIOR SCALE:****PB-3 RS.15600-39100 GP RS. 6200**

This shall be the scale of pay for the cadre post of Additional Superintendent of Police. No Deputy Superintendent of Police shall be considered for promotion to the post of Additional Superintendent of Police unless he / she has put in 6 (six) years of continuous service in that grade and subject to availability of vacancy.

**3. SELECTION GRADE:-****PB-3 RS.15600-39100 GP RS. 7200**

This shall be the scale of pay for the cadre post of Superintendent of Police.

- (1) No Additional Superintendent of Police shall be considered for promotion to the post of Superintendent of Police unless :-
- (a) he / she has put in 6 (six) years of continuous service as Additional Superintendent of Police and subject to availability of vacancy, or
- (b) he/ she has put in 14 (fourteen) years of continuous service in the service whenever there is no member fulfils the conditions at (a) above.
- (2) He/she should have worked as Additional Superintendent of Police for atleast 1 (one) year in the substantive capacity;

Contd.....

27/12/17  
AIG/PHQ

2  
AIG  
Dy. Supt. of Police  
A

AIG/PHQ

4. **SELECTION GRADE-I:**

**PB-3 RS.15600-39100 GP RS. 8700**

This shall be the scale of pay for the cadre post of Senior Superintendent of Police.

- (1) No Superintendent of Police shall be considered for promotion to the post of Senior Superintendent of Police unless;-
  - (a) he / she has put in 4(four) years of continuous service as Superintendent of Police and subject to availability of vacancy , or
  - (b) he/she put in 18 (eighteen) years of continuous service in the service when there is no member who fulfils the conditions at (a) above.
- (2) He/she should have worked as Superintendent of Police for atleast 1 (one) year in the substantive capacity;

5. **SELECTION GRADE- II:**

**PB-4 RS. 37400-67000 GP RS. 9000**

This shall be the scale of pay for the cadre post of Deputy Inspector General of Police.

- (1) No Senior Superintendent of Police shall be considered for promotion to the post of Deputy Inspector General of Police, unless:-
  - (a) he/ she has put in 4 (four) years of continuous service as Senior Superintendent of Police and subject to availability of vacancy, or
  - (b) he/she has put in 22 (twenty two) years of continuous service in the service when there is no member who fulfils the conditions at (a) above.
- (2) He/she should have worked as Sr. Superintendent of Police for atleast 1 (one) year in the substantive capacity."

Sd/-

(TENZING GELEK) IAS

COMMISSIONER-CUM-SECRETARY TO THE GOVERNMENT

DEPTT. OF PERSONNEL, ADMINISTRATION REFORMS, TRAINING AND PUBLICGRIEVANCES

Memo. No.1880-81/GEN/DOP

Dated: 14/12/2017

Copy for information to:-

1. Director General of Police, Police Headquarter
2. Additional Secretary, Home Department, for publication in the Gazette,
3. File and
4. Guard file.

  
JOINT SECRETARY TO THE GOVERNMENT